



Identifying, Cultivating and Empowering YOU to Lead

Who is Soror Donna Bowman?

Current Chapter: Atlanta Suburban Alumnae Chapter (Southern Region)

Chapter of Initiation: Delta Xi Chapter, Spring 1995, Fayetteville State University (South Atlantic Region)

a. Key DST Credentials:

- Member, National Economic Development Committee (2022 – present)
- Mentor, Delta Fellows Program (2022 – present); Regional Leadership Institute (2017 – 2018); Chapter LEAD Program (2014 – 2015; 2016 – 2017)
- Co-Chair, Delta Fellows Program, National Leadership Academy (2017 – 2019)
- Inaugural Delta Fellows Program (DFP) Class (2016 – 2017)
- Georgia Coordinator - Rehabilitation Oversight and Special Initiatives Committee (2016 – 2017)
- **Member, 2015 National Nominating Committee (2014 – 2016)**
- Southern Regional Social Action Coordinator (2011 – 2014)
- Georgia Social Action Coordinator (2009 – 2011)
- Certified Membership Intake Trainer (MIT) Level III (2009 – present)
- Delta Internal Development (DID) Master Facilitator (2007 – present)
- Southern Regional Leadership Team (2003 – 2014)
- Chapter 1st VP, Recording Secretary, Parliamentarian, **Chapter Nominating Committee, Committee Chair** (numerous)

b. Professional and Community Involvement

- Former U.S. Army Information Technology Officer
- Senior IT Advisor – Assistant Chief Information Officer
- Woodruff Arts Center Alliance Theatre Advisory Board (**Nominating Committee**)
- Former VP and **Co-Chair, Nominating Committee**, Non-Profit Board of Directors
- Cobb County, Georgia District 2 Advisory Board

Why I'm running for Chair, 2025 National Nominating Committee?

For 110 years, our communities have looked to Delta Sigma Theta to lead in the ongoing struggle for fairness and equality and leading demands that we have officers fully prepared to answer the call of leadership and service. Therefore, ensuring effective leadership succession is critical to our sorority's mission, strategic plan and strength, and the National Nominating Committee significantly influences our strength.

Selecting capable leaders through an efficient, fair, and transparent process is owed to the memory of our twenty-two Founders. I am running for Chair, 2025 National Committee because I believe the identification, recruitment, and support of collegiate and alumnae leaders who will shape our organization's future success and advance Delta to vaster heights are essential tasks to preserve our sorority's legacy. Understanding this vital obligation, my vision will be to lead a highly effective Nominating Committee focused on 5 fundamental tenets to "**Identify, Cultivate and Empower YOU to Lead**".

Fundamental Tenets:

- **Collaborate:** Partner with chapter, regional and national leaders, and leadership programs to identify and recruit qualified members.
- **Educate:** Create opportunities for educating collegiate and alumnae members on the nomination and application processes to dispel myths regarding running for office.
- **Ensure:** Commit to well-defined, straightforward, and transparent guidelines and processes that adhere to Delta's highest standards.
- **Foster:** Cultivate a spirit of sisterhood and goodwill throughout the nominating and campaigning cycle.
- **Inspire:** Increase members' understanding of the roles and responsibilities of Grand Chapter officers and the knowledge and skills critical to being successful in the position.

I understand the incredible challenge, and I will use my chapter, national and non-profit nominating committee experience, consensus building, leadership, and organizational skills to lead the National Nominating Committee and Regional Nominating Chairs to seek, inspire and engage aspiring sorors who will boldly lead our sorority.

What uniquely qualifies me for the position?

- Knowledge of Delta Sigma Theta practices and ability to create a vision.
- 25+ years of Delta leadership experience at the chapter, state, regional and national level.
- 30+ year Professional leadership experience and training: Senior Information Technology Executive, Hiring Manager, Personnel Recruiter and Evaluator, Equal Employment Opportunity Officer (EEO)
- **Selection Board Co-Chair/Member Nominating Committee** for Non-Profit organizations
- Mentor: Delta Fellows Program, Regional Leadership Institute, Chapter LEAD Program, Professional
- Co-Chair, Delta Fellows Program (DFP) where I co-led the committee in the development of the overall 15-month program curriculum and activities; **Co-led the development of the application, scoring and selection process of the Delta Fellow Program Cohort participants.** Collaborated with the National Executive Board members to sponsor Delta Challenge Projects.
- **Member, 2015 National Nominating Committee and Chapter Nominating Committee** where I developed critical skills to be judicious, discrete, equitable, and sound in judgment—all tools required for an effective Nominating Committee Chair.
- **Significant accomplishments on the 2015 National Nominating Committee:**
 - ✓ Introduced application and candidate process improvements and co-led the transition of the online application to a more user-friendly application tool (Jotform) and the development of the online "Candidate's Corner/Campaign Central" which are still being utilized today by the National Nominating Committee.

- ✓ Co-drafted the “Call for Nominations” guidelines and co-presented the “Call for Nominations” webinar.
- ✓ Co-drafted the “Campaigning Guidelines for Slated Candidates.”
- ✓ Co-developed the “*Having the Right Tools – Running for Office in Delta Sigma Theta*” presentation – presenting online webinars for alumnae and collegiate members and National Nominating workshops at five (5) State Clusters meetings.
- ✓ Designed brochures and flyers targeting collegiate members and conducted the “Step Up to LEAD” workshop at the 2015 Southern Region Collegiate Retreat.
- ✓ Identified and recruited qualified alumnae and collegiate members and collaborated with the Chair and committee members to ensure a full slate of candidates for the 52nd National Convention.
- ✓ Plenary and Workshop Presenter – 52nd National Convention (2015)

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